

# 2009 Membership Application



## Applicant Information

Organization: \_\_\_\_\_  
Division: (If entire organization, write ALL) \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State/Zip: \_\_\_\_\_  
County: \_\_\_\_\_ SIC Code: \_\_\_\_\_  
Phone: ( ) \_\_\_\_\_ Fax: ( ) \_\_\_\_\_  
Web Address: \_\_\_\_\_ Total Number of Employees in Northeast Ohio: \_\_\_\_\_  
Name of Most Senior Officer and Title: \_\_\_\_\_  
Most Senior Officer's Email Address: \_\_\_\_\_  
Primary Product or Service That Your Organization Offers in Northeast Ohio: \_\_\_\_\_  
Type of Organization (check one that applies):  
 Financial Services  Government  
 Healthcare  Education  
 Legal Services  Retail  
 Manufacturing  Technology  
 Wholesale, Warehousing, Distribution or Transportation  Other: \_\_\_\_\_

Why is your organization interested in joining ERC? \_\_\_\_\_

Annual membership dues are based on the number of employees in Northeast Ohio. Membership is renewed automatically based on the date you join ERC. Dues invoices are sent 60 days prior to renewal and are payable upon receipt to ERC. An application fee of \$150.00 will be added to your first year membership dues, payable with this application. Please complete the form below. If paying by check, please remit to the Employers Resource Council at the address below.

## Dues Schedule

<b>Employer Size</b>	<b>2009 Dues Amount</b>
1-25 employees	\$465.00
26-149 employees	\$625.00
150+ employees	\$4.15 per employee, w/ maximum of \$4,095.00

**For Your Company:**  
2009 Dues: \_\_\_\_\_  
Application Fee: \$150.00  
Total: \_\_\_\_\_

### Payment Method:

Check (enclosed, made payable to *ERC*)  
 MasterCard  Visa  AMEX Card # \_\_\_\_\_ Sec. Code \_\_\_\_\_

Exp. Date: \_\_\_\_\_ Name as it appears on Card: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Please Remit to:**  
ERC  
6700 Beta Drive, Ste. 300  
Mayfield Village, OH 44143

**Contact:**  
P: 440/684-9700 | F: 440/684-9760 | E: hrhelp@ercnet.org  
Web: www.ercnet.org | www.erchealth.com | www.northcoast99.org

## Primary Contact

This person will receive ERC mailings, confidential survey information, web access to Online HR Research powered by BNA, weekly online newsletter, email updates and invoices.

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State/Zip: \_\_\_\_\_  
Phone: (     ) \_\_\_\_\_ Fax: (     ) \_\_\_\_\_  
Email: \_\_\_\_\_

## Guidelines for Membership

THE UNDERSIGNED APPLIES FOR MEMBERSHIP WITH ERC (Employers Resource Council), a not-for-profit employers association. Your organization agrees to pay in full annual membership dues as well as fees for products and/or services provided outside the realm of membership upon receipt of invoice. Membership may be cancelled at any time upon written notice to ERC, or by action of ERC. Membership dues paid to ERC are non-refundable.

THE UNDERSIGNED UNDERSTANDS THAT THIS APPLICATION DOES NOT GUARANTEE MEMBERSHIP IN ERC. Membership is at the discretion of ERC, consistent with the association's by-laws and all applicable laws governing ERC. By signing below, your organization agrees that upon membership in ERC, all copyrighted ERC materials are to be used strictly for **your organization's internal purposes only**. Any materials provided to ERC members may not be used for any purpose other than for the members' benefit. Any reproduction or utilization of these materials outside your organization is prohibited without written permission from ERC and may result in termination of membership and/or legal action. This specifically includes:

**ERC surveys** - ERC survey information is copyright protected and the misuse of this information subjects your organization to potential litigation and possible damages paid to ERC.

If litigation is brought upon your firm for copyright infringements or violation of this agreement, your organization will assume ALL legal expenses incurred on behalf of ERC and your membership with ERC will be suspended pending the outcome of the litigation.

**HR service providers** (including Staffing Firms, Consultants, Brokers and Law Firms) - Information from ERC is not to be used for your organization's financial gain. This includes directly/indirectly sharing or disseminating information for your clients' benefit.

THE UNDERSIGNED UNDERSTANDS THAT ERC DOES NOT PROVIDE QUALIFIED LEGAL OPINIONS. Research, training or HR Support information that ERC provides to its members should not be relied upon or considered a substitute for legal advice. The information that ERC provides is for general employer use and not necessarily for individual application. ERC recommends that members consult legal counsel when and if appropriate.

THE UNDERSIGNED ACKNOWLEDGES THAT THEY HAVE READ AND COMPREHEND THE ABOVE GUIDELINES FOR MEMBERSHIP AND THAT THEIR ORGANIZATION AGREES TO COMPLY WITH ALL OF THE TERMS HEREIN. In addition, the undersigned acknowledges that they are a duly authorized representative of the organization applying for membership.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: \_\_\_\_\_ Title: \_\_\_\_\_

**Thank you for your interest in ERC Membership!**