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## **Tara Haskett, SPHR** HR Consultant

Tara Haskett is an HR Resource Line Specialist and HR consultant with ERC. She shares responsibility for managing ERC's HR Resource Line where she provides members with professional guidance on a variety of HR and general business-related topics. The primary focus of her interaction with members involves employee relations and compliance issues. In her consulting role, Tara supports members with a variety of projects related to recruiting, exit interviews, interim HR assistance, HR audits, employee handbooks, and job description updates.

Tara has 12 years of experience as a Human Resources professional. With a proven track record of strong generalist experience, Tara's areas of expertise include executive and employee relations, policy implementation, benefits administration, and recruiting. Prior to relocating to Northeast Ohio and joining the ERC team, Tara held positions that include Human Resources Manager with Atlantic Recording Corporation, Human Resources Associate with Brant Publications, and Staffing Manager with Robert Half International/Office Team Division, all based in New York City. Tara has been instrumental in managing a variety of successful workplace initiatives throughout her career, including large-scale internship programs, transition of annual performance management programs to calendar-year systems, and assisting in organization-wide restructuring efforts.



Tara received her Bachelor of Arts in Communication from The Ohio State University. She also earned a certification in Human Resources Management Development from Cornell University, and maintains certification as a Senior Professional in Human Resources (SPHR) through the Society for Human Resource Management (SHRM). Tara serves on the Board of Advisors for The Olive Orchard, a local importer of olive-based products.