

Paid Sick Leave in the United States

Below are summaries and links to information about proposed and enacted paid sick leave laws throughout the United States.

Color Codes:

Legislation failed.
Legislation is being considered.
Legislation will be voted upon by citizens.
Legislation passed.

FEDERAL LEGISLATION

Healthy Families Act (S.910, H.R.1542)

Full Text (Senate): <http://thomas.loc.gov/cgi-bin/query/z?c110:S.910>:

Full Text (House): <http://thomas.loc.gov/cgi-bin/query/z?c110:H.R.1542>:

Introduced in the U.S. Senate by Sen. Ted Kennedy in March of 2007, the bill has been referred to the Committee on Health, Education, Labor, and Pensions. Also introduced in the House by Rep Rosa DeLauro in March of 2007 and referred to the House Subcommittee on Health, Employment, Labor, and Pensions in June of 2007.

STATE LEGISLATION

Alaska

SB 258

Full Text: http://www.legis.state.ak.us/basis/get_bill_text.asp?hsid=SB0258A&session=25

Introduced in State Senate in February but was not passed before current legislative session ended. It will be reintroduced in the next legislative session.

Key Advocate: <http://www.akpirg.org/>

California

Healthy Families, Healthy Workplaces Act (AB 2716)

Full Text: http://www.paid sick days ca.org/pdf/AB_2716.pdf

Introduced to the State Assembly in February and passed by the Assembly in April. But it died in a Senate Appropriations Committee in August. It will be reintroduced in the next legislative session (2009).

Key Advocate: <http://www.paid sick days ca.org/>

Connecticut

Healthy Families, Healthy Workplaces Act (SB 217)

Full Text: <http://www.cga.ct.gov/2008/TOB/S/2008SB-00217-R00-SB.htm>

Introduced to the State Senate in February, passed in April and amended in May. However, the House failed to vote on the bill before the legislative session ended and did not address it in a special one-day session in June, so it will not be addressed again until 2009.

Key Advocate: <http://www.everybodybenefits.org/>

Illinois

Healthy Workplace Act (HB 5320)

Full Text:

<http://ilqa.gov/legislation/fulltext.asp?GAID=3&SessionID=3&GA=95&DocTypeID=HB&DocNum=5320&LegID=10355&SpecSess=&Session=>

Introduced in the State House in February and a hearing will be held in 2009.

Key Advocate: <http://www.womenemployed.org>

Maine**An Act to Care for Working Families (LD 1454)**Full Text: <http://www.mainelegislature.org/legis/bills/billpdfs/LD145401.pdf>

Passed by Maine's Labor Committee but defeated in the State House in April.

Key Advocate: <http://www.mainewomen.org/>**Massachusetts****S 1073 / H 1803**

Introduced in 2007, carried over to 2008, and is now in the state's Senate Committee on Rules and Ethics. It will be addressed again in 2009.

Key Advocate: <http://www.qbls.org/>**Minnesota****SF 1324 / HF 1334**

Introduced in 2007 but was not addressed in time by the Senate or House during the 2007-2008 legislative session. It will be reintroduced in 2009.

Key Advocate: <http://acorn.org/index.php?id=10963>**North Carolina****Healthy Families, Healthy Workplaces Act (HB 1711)**Full Text: <http://www.ncqa.state.nc.us/Sessions/2007/Bills/House/HTML/H1711v1.html>

Introduced in 2007 but not acted upon by the legislature. It will be considered in 2009.

Key Advocate: <http://www.ncsickdays.org/>**Ohio****Ohio Healthy Families Act (Issue 4)**Full Ballot Text: <http://www.sos.state.oh.us/sos/upload/ballotboard/2008/Issue4Lang.pdf>

This will appear on the Ohio ballot in November after the state legislature did not act upon it in by key deadlines in 2008.

Key Advocate: <http://www.ohiosickdays.org>**Pennsylvania****Healthy Families, Healthy Workplaces Act (HB 1155)**

Full Text:

<http://www.legis.state.pa.us/CFDOCS/Legis/PN/Public/btCheck.cfm?txtType=PDF&sessYr=2007&sessInd=0&billBody=H&billTyp=B&billNbr=1155&pn=2350>

Was introduced in 2007 but no action has been taken since.

Key Advocate: <http://www.pathwayspa.org/>**Vermont****H 337**Full Text: <http://www.leg.state.vt.us/docs/legdoc.cfm?URL=/docs/2008/bills/intro/H-337.HTM>

Introduced to the House in 2007 and carried over to 2008 where it was not acted upon before the close of this session.

Key Advocate: <http://www.voicesforvermontschildren.org>**West Virginia****West Virginia Healthy Families Act (HB 4447)**Full Text: http://www.legis.state.wv.us/Bill_Text_HTML/2008_SESSIONS/RS/BILLS/hb4447%20intr.htm

Introduced in February of 2008 but was not acted upon before the end of this session. This bill is almost identical to the Ohio Healthy Families Act.

Key Advocate: <http://www.sickdayswv.org/>

CITY ORDINANCES

Milwaukee, WI

Paid Sick Days Milwaukee

This was introduced through a petition to the city in June of 2008 but the City Council failed to act by the end of its session in July, so it will appear on the November ballot.

Key Advocate: www.9to5.org/sickdays/

Philadelphia, PA

Promoting Healthy Families and Workplaces (Bill 080474)

Introduced to the City Council in May of 2008, it will be considered in the 2008 fall legislative session (next meeting in September).

Bill Text: <http://webapps.phila.gov/council/attachments/5222.pdf>

San Francisco, CA

San Francisco Paid Sick Leave Ordinance

Passed in November of 2006, San Francisco became the first U.S. city to pass a law mandating paid sick days. The ordinance went into effect in February of 2007.

Ordinance Text: http://www.sfgov.org/site/olse_index.asp?id=49389

Washington, DC

Accrued Sick and Safe Leave Act (B17-0197)

This law passed in March of 2008.

Info: <http://www.dcejc.org/?template=supporters.html>

Key Nationwide Supporters of Paid Sick Leave Initiatives

The National Partnership for Women and Families

http://www.nationalpartnership.org/site/PageServer?pagename=psd_index

The Healthy Families Act Coalition

http://www.nationalpartnership.org/site/PageServer?pagename=psd_about_coalition

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