

Intern Pay Rates

In March 2006, ERC surveyed Northeast Ohio employers regarding their average pay rates for interns. The following report summarizes the responses of the **74** organizations that participated in the survey.

Participant Information

Number of participants: 74

Company Size

1 – 50:	9%
51 – 250:	65%
251 – 500:	14%
Over 500:	12%

County

Ashtabula	1 employer
Cuyahoga	38 employers
Geauga	3 employers
Lake	7 employers
Lorain	1 employer
Mahoning	1 employer
Medina	3 employers
Milwaukee (WI)	1 employer
Portage	1 employer
Stark	2 employers
Summit	14 employers
Trumbull	1 employer
Venango (PA)	1 employer



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Hourly rates are only reported where at least five employers provided data for that position.

Field/Function	# Ers	# Ees	25th %	Median	75th %	Avg.
Accounting/Finance	15	44	\$10.00	\$10.50	\$11.50	\$11.29
Customer Service	7	9	\$9.25	\$10.00	\$10.50	\$9.79
Engineering	26	117	\$12.25	\$14.00	\$15.00	\$14.00
Graphic Design	6	7	\$8.88	\$10.50	\$11.75	\$10.33
Human Resources	9	9	\$8.00	\$10.75	\$12.00	\$10.58
I.T./Networking	13	30	\$11.00	\$12.00	\$12.00	\$12.06
Marketing/Advertising	17	26	\$10.00	\$11.00	\$12.00	\$11.74
Sales	8	11	\$9.00	\$9.50	\$11.50	\$10.44
Software/Applications Design	5	23	\$12.00	\$12.00	\$15.00	\$13.20

Column Header Key

#Ers:	Number of employers that reported data for that field/function
#Ees:	Number of employees for which data were reported
25th%:	Twenty-fifth percentile (25% of hourly rates fall at or below this value)
Median:	50% of hourly rates fall below or above this value
75th%:	Seventy-fifth percentile (75% of hourly rates fall at or below this value)
Avg.:	Average hourly rate (Calculated by adding all rates reported for that field and dividing by the total number of employers that reported data for that field)

Insufficient data were reported for the fields of: Database Design, Economics, Management / Administration, Psychology, Scientific Research, Social Work, and Web Design.