

ERC Quick Survey – Elder Care Responsibilities

This survey was conducted in July of 2007; **61** organizations participated.

Summary

The results show that just over half (**54%**) of organizations surveyed have observed changes in employee productivity stemming from obligations to elderly relatives and **84%** of organizations reported that their employees have requested time off work or a leave of absence in order to care for an ill elderly relative, attend to their elderly relatives' medical appointments, or help a elderly relative with issues such as finding a suitable place to live.

While organizations have noticed these trends, only **38%** of organizations surveyed report that their employees have expressed interest in, or made use of, a company provided program where they can access information and/or educational resources to help them learn about, solve, or handle elder care issues. Also, **75%** of organizations currently do not offer their employees any extra personal time to assist their elderly relatives.

Results

Have you observed changes in employee productivity stemming from their obligations to their elderly relatives?

Response	
% Yes	54%
% No	46%

Have employees requested time off from work to tend to elder care financial responsibilities (legal/estate planning, banking, etc)?

Response	
% Yes	61%
% No	39%

Have employees requested time off work or a leave of absence in order to care for an ill elderly relative, attend to their elderly relatives' medical appointments, or help a elderly relative with issues such as finding a suitable place to live?

Response	
% Yes	84%
% No	16%

Approximately what percent of your workforce deals with elder care responsibilities including financial and medical care issues?

Response	
Less than 10% of workforce	46%
More than 10%, but less than 25% of workforce	26%
More than 25%, but less than 50% of workforce	10%
More than 50%, but less than 75% of workforce	3%
More than 75% of workforce	0%
None	15%

Does your organization offer employees any extra personal time or flex-time outside of paid-time off (vacation, personal days, sick days, etc) with which they can handle elder care issues?

Response	
% Yes	25%
% No	75%

Have your employees expressed interest in, or made use of, a company provided program where they can access information and/or educational resources to help them learn about, solve, or handle elder care issues?

Response	
% Yes	38%
% No	62%