

Skills Coaching

A training service provided by ERC



Bridging the gap between training and on-the-job application.

ERC's Skills Coaching is a cost-effective way to ensure that the training you have already invested in is translated into job application. Through one on one coaching or small groups, *Skills Coaching* provides ongoing support for managers and supervisors who are working to change behavior in the workplace, but just need a little additional support.

Skills Coaching enables the learner to:

- Practice the new skills they learned in class
- Develop confidence in their ability to use the skills in the workplace
- Find new and different ways to apply the learning on-the-job
- Work through the challenges that arose when the learner returned to work
- Continue to build on the foundation that was established in the classroom



Chris Powers, an ERC Skills Coach, will provide:



Additional Tools

Utilize new tools that will enhance your job function



Additional Assignments

Continue to develop the skills that you learned in training

Skills Coaching can be arranged as a one time follow-up activity or as an on-going event, for weeks or months following the initial training.

For more information on pricing, please contact:
Chris Kutsko at 440/947-1286 or ckutsko@ercnet.org.