



## 2008 EADG National HR Metrics Survey

This survey, published in April of 2008, reports data from over 640 organizations nationally on 12 metrics including: absence rate, benefit cost as a percentage of revenue, benefit cost as a percentage of total compensation, cost per hire, HR expense factor, profit per employee, revenue per employee, time to fill, total compensation as a percentage of revenue, turnover rate, turnover/replacement cost, and variable compensation as a percentage of total compensation. Results are broken out by organization size, region, and industry.

To order, complete the following order form and fax it to ERC at **440-947-1306**. If you have any questions, e-mail [surveys@ercnet.org](mailto:surveys@ercnet.org) or call 440-684-9700.

	ERC Member Price	Non-Member Price
<input type="checkbox"/> 2008 EADG National HR Metrics Survey (April 2008)	<b>\$100.00</b>	<b>\$200.00</b>

### Provide Access To

Name/Title:	_____		
Company:	_____	ERC Member?	(Yes / No)
Address:	_____	City:	_____
		Zip:	_____
		County:	_____
Phone:	_____	Fax:	_____
Email:	_____		

### Method of Payment (check one)

Visa    MasterCard    AMEX    Please Send Invoice

Credit Card Number:	_____	Expiration Date:	_____
Security Code (Visa/MasterCard: 3-digit #; American Express: 4-digit #):	_____		
Cardholder's Name:	_____		