



2009-2010 ERC Policies & Benefits Survey

The **2009-2010 ERC Policies & Benefits Survey**, published in April of 2009, contains benchmark information from 196 Northeast Ohio employers on many current employee policies and benefits practices including employee contributions, 401(k) matches, severance, layoffs, termination policies, shut-downs, travel reimbursement, work hours, and more. In addition, the survey includes information on a broad range of topics including health and welfare benefits, retirement benefits, pay practices, working conditions, paid time off, part-time employee benefits, recruitment, training and development, and employee/community relations. The detailed results, covering 400 questions, are broken out by organizational size.

When your organization purchases this survey, you will receive a **complimentary copy** of the national survey (**2009-2010 EAG National Policies & Benefits Survey**) which includes information on these same policies and benefits practices from 2,427 US employers.

To order, complete the following order form and fax it to ERC at **440-947-1306**. If you have any questions, e-mail surveys@ercnet.org or call 440-684-9700. *Please note that sales tax will be added to the amount below.*

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