



2009 ERC Pay Adjustment & Incentive Practices Survey

The **2009 ERC Pay Adjustment & Incentive Practices Survey**, published in May of 2009, reports pay adjustments, projections, and incentive and bonus practices for 131 participating Northeast Ohio organizations. Data are broken out by organizational size, industry, and individual employee groups (union and non-union production, maintenance, and service employees; clerical and technical employees; supervisory, managerial, and professional employees; and executive level employees).

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